



The Future of Business
A Virtual Event Series for AAPI Entrepreneurs and Business Leaders
Wednesday, October 28, 2020 – 3:30pm EDT to 4:30pm EDT
U.S. Department of Labor

The White House Initiative on Asian Americans and Pacific Islanders (WHIAAPI) invites you to participate in The Future of Business Virtual Series with the U.S. Department of Labor on “Helping Businesses Succeed and Workers Stay Safe”. The U.S. Department of Labor will provide AAPI businesses with up-to-date information on federal workplace requirements during the COVID-19 pandemic. The Occupational Safety and Health Administration (OSHA) and the Wage and Hour Division (WHD) will share their agencies' recent enforcement and robust assistance work around new rules and regulations to help businesses succeed and workers stay safe during these unprecedented and challenging times.

AGENDA

Brief Welcome by WHIAAPI

Tina Wei Smith, WHIAAPI Executive Director

Special Greetings from U.S. Department of Labor

U.S. Secretary of Labor Eugene Scalia

Welcome by Moderators

Paul Chang, WHIAAPI RN National Co-Chair & Regional Anti-Human Trafficking Coordinator, WHD

Ambreen Tariq, WHIAAPI RN Regional Lead & Strategic Communications, WHD

Presentation by the Occupational Safety and Health Administration (OSHA)

Principal Deputy Assistant Secretary of Labor Loren Sweatt

Question & Answer with Live Audience

WHIAAPI Regional Network Leadership

Presentation by the Wage and Hour Division (WHD)

Administrator Cheryl M. Stanton

Question & Answer with Live Audience

WHIAAPI Regional Network Leadership

Closing Remarks

Tina Wei Smith, WHIAAPI Executive Director

SELECTED SPEAKER BIOGRAPHIES



Eugene Scalia
Secretary
U.S. Department of Labor

Eugene Scalia was sworn in as Secretary of Labor on September 27, 2019. As Secretary, he oversees the enforcement and administration of more than 180 federal employment laws covering more than 150 million workers and 10 million workplaces. Laws administered by the Department include the workplace safety requirements of the Occupational Safety and Health Administration (OSHA) and Mine Safety and Health Administration, federal minimum wage and overtime protections, the anti-discrimination requirements applicable to federal contractors, and ERISA's protection of the more than \$11 trillion held in employee retirement plans and health plans.

The Department also administers a range of programs intended to support worker training and enhance the skills of the American workforce through grants and other funding to States, educational institutions, and other public and private sector organizations.

As Secretary, Scalia chairs the board of directors of the Pension Benefit Guaranty Corporation—which insures U.S. private pension plans—and is on the board of trustees of the Social Security and Medicare Trust Fund.

Secretary Scalia's priorities include enhancing employment opportunities for Americans by supporting economic growth through reductions in unnecessary regulatory burdens, improving the effectiveness and efficiency of the Department's enforcement programs, and bolstering worker training through apprenticeships and other business-driven programs that emphasize performance and accountability. Under his leadership, the Labor Department has supported President Trump's initiatives to promote employment for veterans and military spouses, to overcome the opioid crisis, and to help Americans exiting the criminal justice system re-enter the workforce.

In addition to serving on the White House Coronavirus Task Force, Scalia guides the Labor Department as it plays a central role in overseeing the new federal programs intended to help workers and their families respond to COVID-19. The Department is also involved in implementing the U.S.-Mexico-Canada-Agreement, the NAFTA replacement negotiated by President Trump that includes the strongest labor protections ever included in an international trade agreement.

When Secretary Scalia was administered the oath of office in 2019, President Trump said that he "is one of the most qualified people ever confirmed as Secretary of Labor." Scalia's experience includes serving as Solicitor of Labor—the Department's top legal officer—to then-Labor Secretary Elaine L. Chao and working as a Special Assistant to Attorney General William P. Barr, for which he received the Justice Department's highest distinguished service award. Scalia spent many years as a partner at a prominent law firm, where he was called a "visionary" by one

legal publication for his work challenging unlawful regulations and was recognized by other publications as a leading practitioner for labor and employment law, securities law, and appellate litigation.

Secretary Scalia graduated with distinction from the University of Virginia, and attended the University of Chicago Law School, where he graduated cum laude and served as editor-in-chief of the Law Review. He and his wife Trish have seven children. He is the son of Maureen and Antonin Scalia, the late Supreme Court Justice.



Loren Sweatt
Principle Deputy Assistant Secretary of Occupational Safety and Health Administration
U.S. Department of Labor

Loren Sweatt joined the Occupational Safety and Health Administration July 24, 2017. Ms. Sweatt joins the agency from the U.S. House of Representatives where she served as a Senior Policy Advisor at the Committee on Education and the Workforce for the last 15 years. In this role, Ms. Sweatt handled workplace safety issues before the Committee to include OSHA and the Mine Safety and Health Administration. Ms. Sweatt holds a BA in Political Science from Texas Christian University and an MBA

from Marymount University.



Cheryl M. Stanton
Administrator of Wage and Hour Division
U.S. Department of Labor

Cheryl Marie Stanton to serve as the Administrator of the Department's Wage and Hour Division (WHD), and the U.S. Senate confirmed Stanton's nomination on April 10, 2019. She was sworn in as WHD's Administrator by U.S. Secretary of Labor Alexander Acosta on April 29, 2019.

Stanton brings a wealth of experience to WHD, most recently having served as the Executive Director of the South Carolina Department of Employment and Workforce. Under her leadership, South Carolina's jobless rate dropped to its lowest point in at least 50 years. During that time period, South Carolina's workforce system helped place over 500,000 South Carolinians into jobs. Stanton also partnered with her colleague at the Department of Corrections to create the Second Chance job re-entry program for ex-offenders, receiving national accolades. She also oversaw two major information technology modernization projects that improved customer service and increased efficiencies for employees.

Stanton served as the White House’s principal legal liaison to the DOL under President George W. Bush. She is a graduate of Williams College, and earned her law degree from the University of Chicago Law School.



Paul Chang
Regional Anti-Human Trafficking Coordinator
U.S. Department of Labor – Wage and Hour Division

Paul Chang serves as the Regional Anti-Human Trafficking Coordinator at the U.S. Department of Labor – Wage and Hour Division. In his 25+ years with the agency, Chang worked on some of the most celebrated cases as an investigator and Assistant District Director, including the landmark El Monte Thai-Slavery case in 1995 that helped usher sweeping new laws such as the Trafficking Victims Protection Act. He has developed numerous training materials on forced labor and advises external agencies and task forces around the country on Labor Trafficking related issues. Chang has also been on a special assignment to the White House Initiative on Asian

Americans and Pacific Islanders (WHIAAPI) where he serves as the National Co-Chair for the Regional Network.

The role of the Regional Network is to help connect the Asian American and Pacific Islander communities to services of over 400+ federal agencies. Modern issues such as human trafficking is complex and require collaborative solutions. The Regional Network offers a whole-of-government approach in tackling these issues. Chang received his BA and MPA from California State University Los Angeles, where he also works as a part-time lecturer. Chang is the recipient of numerous community honors, including the 2019 Global Center for Women and Justice Diamond Award for his work on human trafficking. In addition, he received dozens awards from his agency including several Secretary’s Exceptional Achievement Awards and Regional Administrator’s Award. He has also helped his agency win the Ford Foundation’s Innovation in Government Award for helping find innovative ways to eliminate sweatshop conditions in the garment industry.



Ambreen Tariq
Strategic Communications
U.S. Department of Labor – Wage and Hour Division

Ambreen Tariq is on detail from the U.S. Department of Labor, Wage and Hour Division, serving as an Advisor for the White House Initiative on Asian Americans and Pacific Islanders. At the Wage and Hour Division, Ambreen is a Specialist in the Communications Division. Her work focuses on strategic messaging and media planning to elaborate on the agency's priorities and accomplishments as they relate to protecting vulnerable low-wage workers and ensuring a level playing field for businesses. She advises on AAPI outreach and education efforts and helps strengthen AAPI language access to agency resources.

Ambreen also works on building and maintaining strategic stakeholder relationships with state and federal agency partners. Her federal career previously included work with the U.S. Department of Health and Human Services and at the Environmental Protection Agency. Ambreen holds a J.D. from the Catholic University of America and a B.A. in Politics and South Asian Studies from the University of California, Santa Cruz.